



**HEALTH & HUMAN SERVICES AGENCY
BEHAVIORAL HEALTH & RECOVERY SERVICES**

POLICY AND PROCEDURE

SUBJECT: Cultural Competence: Role of Cultural Competency Committee

APPLICABLE PROGRAM(S): Mendocino County Mental Health
Managed Care Plan

Tom Pinizzotto, Mental Health Director

Signature: _____

Tom Pinizzotto

REVISED: 03/01; 06/12

POLICY:

The policy of the Behavioral Health and Recovery Services (BHRS) regarding Cultural Diversity is to provide culturally relevant services and to insure access to culturally relevant services, by being capable of functioning in the context of cultural differences. To this end, there will be an organized Cultural Competence Committee composed of:

1. The Cultural Competency Coordinator
2. Behavioral Health and Recovery Services Volunteers
3. Community representatives in county, organizational providers, Mental Health Board members, and BHRS consumers.

This committee shall:

1. Complete and update annually, the Cultural Competency Plan for Mendocino County Behavioral Health and Recovery Services (MCBHRS) sub manual under the Managed Care Plan (e.g. Medi-Cal Consolidation phases I and II).
2. Review, on an annual basis, by July 1 each year, the standards defined by the Cultural Competency Plan. Additionally, to identify and develop new standards, as needed, in collaboration with the Quality Improvement Committee (QIC).
3. Be a subcommittee of the MCBHRS QIC with the charge to actively monitor the progress of MCBHRS towards its Cultural Competency plan goals and objectives.
4. The Cultural Competency Coordinator will report to the Quality Improvement Committee on a monthly basis. The Director or designee sits on the Mendocino County Quality Improvement Committee (MC-QIC).

5. Meetings of the cultural competency committees, QIC, and Mental Health Services Act forums will be held in several communities within the county to outreach to the communities and underserved population. Flyers, educational material, and brochures will be provided to the communities.

PROCEDURE:

The Cultural Competency Coordinator will report to the Quality Improvement Committee on a monthly basis.

CULTURAL COMPETENCY MISSION STATEMENT

The Cultural Competency Committee's goal is to move the department forward in its goal to provide culturally relevant services to a diverse community and our identified underserved target populations.

With these goals in mind, we expect to deliver relevant services to a diverse community, including our underserved target populations.