

**Sideletter of Agreement
Between
Mendocino County
and the
Department Head Association**

September 22, 2014

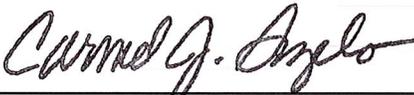
The County agrees to conduct a salary survey no later than September 1, 2015. This survey provides information to the bargaining teams for bargaining and does not waive the right of either side to make proposals on this subject.

Re-opener: During the term of this Agreement the Association has the right to re-open on compensation in the event that any other bargaining unit receives a net increase to compensation greater than this Agreement.

This Sideletter of Agreement expires on August 31, 2015.

COUNTY OF MENDOCINO

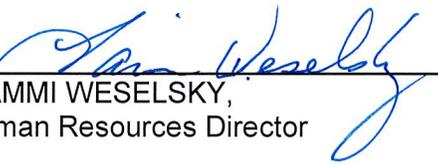
**MENDOCINO COUNTY DEPARTMENT HEAD
ASSOCIATION**

By: 
CARMEL J. ANGELO
Chief Executive Officer

By: 
LINDA THOMPSON, DHA Representative

By: 
DONNA WILLIAMSON, Chief
Negotiator

By: 
BRUCE MORDHORST, DHA
Representative

By: 
TAMMI WESELSKY,
Human Resources Director

I hereby certify that according to the provisions of
Government Code Section 25103, delivery of this
document has been made.

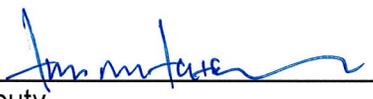
CARMEL J. ANGELO, Clerk of said Board

By: 
JOHN PINCHES, Chair, Board of
Supervisors

By: 
Deputy

CARMEL J. ANGELO, Clerk of said Board

APPROVED AS TO FORM:
Douglas L. Losak, Acting County Counsel

By: 
Deputy

By: 

DATED: _____, 2014

COUNTY OF MENDOCINO

**MENDOCINO COUNTY
DEPARTMENT HEAD ASSOCIATION**

By: _____
CARMEL J. ANGELO, Chief
Executive Officer

By: _____
LINDA THOMPSON, DHA
Representative

By: Donna Williams
DONNA WILLIAMSON, Chief
Negotiator

By: _____
BRUCE MORDHORST, DHA
Representative

By: _____
TAMMI WESELSKY, Human
Resources Director

By: _____
JOHN PINCHES, Chair
Board of Supervisors

CARMEL J. ANGELO, Clerk of said
Board

By _____
Deputy

I hereby certify that according to the
provisions of Government Code Section
25103, delivery of this document has been
made.

CARMEL J. ANGELO, Clerk of said Board

By: _____
Deputy

APPROVED AS TO FORM:
Douglas L. Losak, Acting County Counsel

By _____

